

Course Name: PREA

Cert# 067995602

Course Summary:

Prison Rape Elimination Act requires that an agency staff respond to allegations of sexual misconduct, sexual harassment, sexual abuse, of a youth on youth and/or of youth by staff, in an objective, professional, and fact finding manner. This training will include prevention planning, responsive planning, training and education based scenario's, screening for risk of victimization and abusiveness, reporting measures, official agency response following a report, investigations, discipline, Brief medical and mental health care, and Professional boundaries.

**Performance Objectives**

- a) Identify the Prison Rape Elimination Act (PREA) and the zero-tolerance policy for sexual abuse and sexual harassment
- b) Identify how to fulfill their responsibilities under agency sexual abuse prevention, detection, reporting and response policies and procedures
- c) Identify the youth's right to be free from sexual abuse and sexual harassment
- d) Identify the right of youth's and employees to be free from retaliation for reporting sexual abuse/harassment
- e) Identify PREA reporting responsibilities, the dynamics of sexual abuse, and the common reactions of juvenile victims of sexual abuse
- f) Detect and respond to signs of threatened and actual sexual abuse, distinguish between consensual sexual contact and sexual abuse between minors
- g) Discuss the importance of avoiding inappropriate relationships and how to effectively and professionally communicate with youth; including LGBTQ youth and outcomes

0800	0900	Identify and discuss PREA and Zero Tolerance What is your responsibility	Lecture Group Discussion		
0900	1000	Staff Boundaries Remaining Professional Scenarios	Group Discussion Group Exercise		